Sergeant Bluff Public Library Board Meeting Minutes Wednesday May 21, 2025, 5:30 pm SBPL, 503 4th St. Sergeant Bluff, IA 51054

Board of Trustees:

Michael Aguirre (President)	[X] – term exp. June 2029
Shannon Maier (Vice Pres.)	[X] – term exp. June 2029
Jane Schaar (Secretary)	[] – term exp. June 2027
Alisha Elder	[X] – term exp. June 2027
Deb Collins	[X] – term exp. June 2027
Lisa Lauters	[] – term exp. June 2027
Shari Zenor Kiple	[] – term exp. June 2027
Mary Torgerson (Library Director)	[X]

AGENDA:

- 1. Call to Order Michael called meeting to order at 5:30 PM CT
- 2. Minutes Approval from 4/16/2025 Motion Shannon 2nd Alisha unanimous
 - a. Minutes are available on our website
- 3. Agenda Approval Motion Shannon 2nd Alisha unanimous
- Bill Approval Includes all Summer Reading expenses, printer replacement and foam party
 Motion Deb 2nd Shannon unanimous
- 5. Treasurer's Report Reviewed and discussed. Mary shared recent donations.
- 6. Public Comment N/A no public representation present
- 7. Librarian's Report for April
 - a. Door Count: -756
 - b. Last month March -804
 - c. Last year April 2024- 601
 - d. 2 years ago April 2023-424
 - e. Patrons added- 11
 - f. Last Month= March-15
 - g. Adult Books: April-132 April 2024-162
 - h. Children/Teen Books: April-277 April 2024-182

i.	DVDs:	April-26	April. 2024-25
j.	Miscellaneous	April- 1	March 2024- 0
k.	Bridges		
l.	audio books:	April - 29	06 2024-266
m.	eBooks:	April- 201	2024-250
į	. magazines	April -24	2024-39

- n. WhoFi Internet
 - i. Total monthly usage- 171visits/ 262 hours, 20 minutes
 - ii. Last Month March 189 visits/ 244 hours, 34 minutes
 - iii. Unique visitors April 65
 - iv. Last Month March 69
- o. Programs
 - 1. Children-15 (271)
 - 2. Adult April-5 (16)
 - 3. Total- March 20 (attendance -287)

UNFINISHED BUSINESS

- **1. StoryWalk update** Mary sent out 30 letters to community businesses.
- 2. Trustee terms Mayors approval on 5/13/25 until 2031 for Elder & Lauters
- **3. Side garden** Flowers / We will do a utilities locate when we are ready to begin. Once we have that done, Mary would like to invite Ann Peterson to a dedication ceremony.
- 4. Final review Reconsideration/ Form Done
- 3. May Continuing Education ILOC 2025- Evaluating Your Library's Value Beyond Cost-Benefit

 Analysis https://youtu.be/-6Sa2bUpfl8?si=T0ZyLpVJqd Olv9H
- #1 Institution of learning, #2 Community Builder, #3 Keepers of History, #4 Sustainable Resource Sharers.

NEW BUSINESS

- 4. Review Emergency Policy Done
- 5. Level Up At Your Library 2025 calendar
- 6. Staff Evaluation Reviewed by SBPL Board Personnel Committee for submission
- 7. June Continuing Education-Librarian Mychal Threets' Journey from Shelving Books to Social Media Stardom

https://youtu.be/PwC-7uGm05A?si=TjSUy7u1oKe8CANK

May Attendance - 1710 visitors to the library in May, a new record!

June & July – Focus will be spent on Summer Reading.

August – Pioneer Valley Days (we may need to participate after all)

- SBPL inventory
- Life Long Learning classes will begin again

Donations: \$100 received from Judge Edward Matney

SBPL has once again been selected as a voting coordinator for the Children's Book Council. As a result we will receive between 200-300 books for 9th-12th grade readers. This represents approximately \$3600-\$5400 worth of books. It also gives the SBPL the ability to update that section of our library with newer books at no cost.

The State Library has announced the loss of following services due to budgetary cuts:

- Candid Foundation Directory: research for non-profits and grants ends on 6/30/2025
- OCLC First Search: Online collection of reference database and articles ends 6/30/2025.
- Brain Fuse HelpNow: Homework help and live tutoring ends 7/15/2025
- Interlibrary Loan / IA Shares: delivery service to be reduced to once a week beginning this summer.

Library Director requested opinions from SBPL Board re: following programming

- Darrin Crow for possible October programming @ \$400 for 90 min performance
 - * Secret Worship (90 min)
 - * Coal Car Riggs and Little Eva (the Great Depression in Iowa) (45 min)
 - * The Underground Railroad in Iowa (45 min)
 - * Tales of Iowa History (45 min)
- Mary will follow up to inquire about 2 performances for the coming year.

Mary Torgerson schedule: Personal Day scheduled for 5/23 with Vacation scheduled 5/26-31

Other Business

NEXT MEETING(s): Regular Board Meeting- Wed June 18, 2025 @ 5:30 pm CD

Library Board of Trustees Calendar

National Library weeks/days, and monthly agenda items

January

Policy Review - Behavior Policy

Programming Review for Q2 of Current Year

Librarian Recertification Applications - Due Jan 31

SBPL Annual Budget Presentation to City - Next Fiscal Year (FY) to City

February

Policy Review – Collection Policy

Library Accreditation Application Deadline - Feb 28

Programming Updates/Changes for Q2 of Current Year

March

Policy Review – Circulation Policy

BRIDGES Letters of Agreement - Due in April

April

Policy Review - Confidentiality Policy

Review SBPL Bylaws & Update if needed

Review of Trustee Terms Expiring End of June (recruitment as needed)

National Days/weeks

- D.E.A.R. Day Drop Everything and Read Day April 12
- National Library Week
- National Library Workers Day
- National Library Outreach Day
- Take Action for Libraries Day
- National Money Smart Week

Enrich Iowa Letters of Agreement Due April 29 (30th at 12:00AM)

Programming Review for Q3 of Current Year

Final SBPL Budget - Next Fiscal Year (starting in July)

- Approved by City of Sergeant Bluff.

May

Policy Review - Emergency Policy

National Days/Weeks

- Children's Book Week
- National Choose Privacy Week

Programming Updates/Changes for Q3 of Current Year

Library Director to complete staff performance review(s) & merit recommendations

Library Board to complete director performance review & merit recommendations

June

Policy Review – Computer & Internet

SBPL Staff Performance Evaluations (within approved budget; effective in July)

- Library Director to present Staff Performance Review & Merit Recommendations
- Library Director Performance Review & Merit Recommendations

Summer Reading program Starts lowa State Direct State Aid Funds Expended by June 30 Enrich Iowa Reports for FY'21 - Due July 31

July

Short Meeting to sign bills

New Fiscal Year Budget Begins (FY = July 1 - June 30)

August

Policy Review – Meeting Room Policy Election of Officers - President, Vice President, Secretary, and Committees

September

Policy Review – Gifts & Donations Policy National Days/Weeks

- Library Card Sign-up Month
- Banned Books Week
- Banned Website Awareness Day

October

Policy Review – Financial Card Policy/ StoryWalk Fundraising Policy Library Director Begins Annual Budget Development for next Fiscal Year (FY)

(@Aug-Oct)

Iowa State Library Annual Survey - Due Oct 31

November

Policy Review - none

Library Director Presents Annual Budget to Board for next FY (present to City in January)

National Days/Weeks

National Children's Book Week

Programming Review/Approval for Q1 of Next Year (Jan-Mar)

Continuing Education (CE) Credit Hours submission for Certification - Due Dec 31 Library Board to complete director performance evaluation & merit recommendations

December

Short meeting to sign bills

Bills Paid April 2025

Invoice #	Vendor	Code	Total
13882	Mid-Step Servi	ices6409	\$260.00
BBY01-8070518	320292 Best Buy	6419	\$695.49
The Warp Zone	e6215		\$150.00
0722025	Nature Center	6215	\$40.00
1	Easton Boettcher	6215	\$75.00
Caleb Strutz (I	Oragon Trainer)6215-		\$450.00
Christian Strutz	z (Wesley Waffles)62	215	\$425.00
Fun Foam Rent	als6215		\$225.00
AV2020-3	Young at Heart Publishin	g(Jodi Adams)62	15\$175.00
114-7754148-69	88213Amazon	6215	\$22.93
D B S	97019Amazon	34 215\$297.92	\$624.28
	B & T (books)		
2039034991	B & T (books)	6511	\$226.93
14032	Book Systems (Atrium)	6419	\$1439.00
0730032-01	LongLines (Fax)	6373	\$39.08
April Total	\$4873.70		

CITY OF SERGEANT BLUFF REVENUES WITH COMPARISON TO BUDGET FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LIBRARY					
001-410-4705	CITY LIBRARY DONATIONS	.00	8,697.35	5,000.00	(3,697.35)	174.0
001-410-4706	GRANTS	.00	5,200.00	.00	(5,200.00)	.0
001-410-4710	REIMBURSEMENTS	.00	284.47	.00	(284.47)	.0
001-410-4799	MISCELLANEOUS REVENUE-CITY LIB	.00	2,041.00	.00	(2,041.00)	.0
	TOTAL LIBRARY	.00	16,222.82	5,000.00	(11,222.82)	324.5
	TOTAL FUND REVENUE	.00	16,222.82	5,000.00	(11,222.82)	324.5

CITY OF SERGEANT BLUFF EXPENDITURES WITH COMPARISON TO BUDGET FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LIBRARY					
001-410-6010	SALARIES-REG FT	1,680.00	36,960.00	.00	(36,960.00)	.0
001-410-6020	SALARIES-REG PT	346.50	9,730.93	40,621.09	30,890.16	24.0
001-410-6021	SALARY-PT LIB COORD/CITY LIB	.00	.00	15,600.00	15,600.00	.0
001-410-6110	FICA-CITY CONTRIBUTION	151.77	3,439.43	4,300.91	861.48	80.0
001-410-6130	IPERS-CITY CONTRIBUTION	191.30	4,407.54	5,307.27	899.73	83.1
001-410-6150	GROUP INSURANCE	352.79	9,194.09	15,000.00	5,805.91	61.3
001-410-6170	UNEMPLOYMENT	.00	116.94	200.00	83.06	58.5
001-410-6210	ASSOCIATION DUES	.00	.00	75.00	75.00	.0
001-410-6215	SUMMER READING	108.86	432.89	400.00	(32.89)	108.2
001-410-6373	TELECOMM EXP/CITY LIB	17.03	789.49	825.00	35.51	95.7
001-410-6409	JANITORIAL EXPENSE	260.00	2,795.00	3,380.00	585.00	82.7
001-410-6419	TECH SVCS & SUPP/CITY LIB	695.49	3,413.02	5,325.00	1,911.98	64.1
001-410-6502	LIBRARY MATERIALS	24.61	499.02	500.00	.98	99.8
001-410-6506	OFFICE SUPPLIES-CITY LIBRARY	33.16	610.79	550.00	(60.79)	111.1
001-410-6507	OPERATING SUPPLIES/CITY LIBR	.00	304.11	750.00	445.89	40.6
001-410-6511	BOOKS/CITY LIB	118.73	7,303.66	4,500.00	(2,803.66)	162.3
001-410-6512	MAGAZINES-NEWSPAPER/CITY LIB	.00	.00	50.00	50.00	.0
001-410-6513	VIDEO-DVDS/CITY LIB	37.45	797.22	750.00	(47.22)	106.3
001-410-6514	PROGRAMMING EXPENSE	.00	1,221.76	1,000.00	(221.76)	122.2
001-410-6598	EBAY MISC EXP (LIB)	.00.	3,722.53	.00	(3,722.53)	.0
001-410-6599	MISCELLANEOUS EXPENSE	.00.	3,641.07	200.00	(3,441.07)	1820.5
001-410-6758	COMPUTER UPGRADE	.00	1,445.00	.00	(1,445.00)	.0
	TOTAL LIBRARY	4,017.69	90,824.49	99,334.27	8,509.78	91.4
	TOTAL FUND EXPENDITURES	4,017.69	90,824.49	99,334.27	8,509.78	91.4
	NET REVENUE OVER EXPENDITURES	(4,017.69)	(74,601.67)	(94,334.27)	(19,732.60)	(79.1)

Sergeant Bluff Public Library Emergency Policy

This policy outlines protocol for emergencies of all kinds.

EMERGENCY PHONE NUMBERS

Fire Department 911 712-943-5000 (non-emergency)

Police 911 712-943-9603 (non-emergency)

Library Director Mary Torgerson 712-281-4210

City Hall Office 712-943-4244

Electrician/Plumbing/Mechanical 712-943-4244

EMERGENCY EQUIPMENT

First Aid Kit Located at the circulation desk

Flashlights Located at circulation desk and in space leading to the emergency shelter

Emergency lights come on when power is out; can be used as flashlights

Fire Extinguishers Located at circulation desk and by bathrooms

Weather Radios Located at circulation desk and in Library Director's office

FIRE

Upon discovery of a fire, library staff will ask patrons to exit the building.

If fire is in its early stages, such as a trash can or a small pile of paper, library staff will use the nearest fire extinguisher. If fire cannot be contained with a fire extinguisher, staff in charge will:

- 1. Evacuate the building immediately, doublechecking to ensure all patrons have exited.
- 2. Call 911!
- 3. Gather everyone in front of the Long Lines building across the street or another safe place based on the fire location.

If possible, the librarian in charge should try to close the door to the burning area to confine the fire and minimize the spread of smoke. No one may return to the building for any reason until approval is given by Sergeant Bluff Fire Department.

MEDICAL EMERGENCY

In case of a medical emergency, call 911.

SEVERE WEATHER

In case of severe weather, Sergeant Bluff Public Library staff will monitor online and with weather

radios.

Tornado

A tornado WATCH is declared when conditions are favorable for tornadoes but no tornadoes have

been sighted. A tornado WARNING is declared when a tornado has been sighted in the area. The

City of Sergeant Bluff's tornado siren will be activated. (This sounds like the fire siren but will sound

for three full minutes without stopping.)

When the tornado siren sounds:

1. Librarian in charge will notify patrons that a tornado warning is in effect.

2. Library staff will direct patrons to the designated shelter area.

3. Library staff will get the weather radio and flashlight and join patrons in the shelter area.

4. Everyone will remain in the designated shelter and wait for all clear.

Snowstorm

Sergeant Bluff Public Library hours mirror the hours of the City of Sergeant Bluff offices. Library

staff will stay tuned to news reports, monitor information online, and use their best judgment about

opening or closing the library. Weather-related updates will be posted to local news outlets and social

platforms for Sergeant Bluff Public Library and the City of Sergeant Bluff.

REVISED: 7/19/23

APPROVED: Discussion w comments that this policy had been previously approved. Mary was going to go

back and check. Need to add a section pertaining to active shooter evacuation. Need to confer with Anthony

Gaul, SBFR re: Emergency Exits and then post information throughout the library.



Statement of Concern about Library Resources Form

The Sergeant Bluff Public Library Board of Trustees has established a Collection Policy for its materials and a Statement of Concern procedure for gathering input about items in its collection. To express a concern, any patron my speak directly with Library administration. If the concern is not resolved, any patron may share their concern with the Library Director and the Library Board of Trustees and formally request reconsideration of a resource. Please email the information requested below to librarydirector@cityofsergeantbluff.com or return this completed form to: Library Director, Sergeant Bluff Public Library, 503 4th Street, Sergeant Bluff, IA 51054

Name		Date	
		State/Zip	
1. Resource on which yo	u are commenting:		
Book/e-Book	Movie	Magazine	Audio Recording
Digital Resource	Game	Newspaper	Other
Title			
Author/Dublishor/Droduce	r		
		ion?	
2. What brought this res	source to your attent	ion?	
2. What brought this res 3. Have you examined th	source to your attent	ion?	
2. What brought this res 3. Have you examined the lift not, what section(s) did 4. What concerns you also	ne entire resource? you review? pout the resource?	YesNo	
2. What brought this res 3. Have you examined the lift not, what section(s) did 4. What concerns you also so what resource(s) can	ne entire resource? you review? you the resource? you suggest to provi	YesNo	n and/or other viewpo

Sergeant Bluff Public Library Statement of Concern Policy

This policy outlines appropriate ways to address concerns over library materials.

Sergeant Bluff Public Library welcomes all people and provides equitable access to quality resources and services. Sergeant Bluff Public Library strives to fulfill our mission to be an innovative and responsive community center that supports cultural programming, lifelong learning, literacy, and open access to the world of information and ideas, with a staff committed to excellence and personal service.

The Library Board of Trustees has adopted policies for the effective use and management of the Library. Our Collection Policy includes our selection philosophy and references our support for the Library Bill of Rights as adopted by the American Library Association Council on Jan. 23, 1996, and the Freedom to Read Statement as adopted by the ALA Council and the AAP Freedom to Read Committee on June 30, 2004.

The Library Board of Trustees recognizes that the diversity of the collection and the Library resources may not align with everyone's point of view, and for some people different perspectives could result in concerns. The Library hopes to resolve any patron concerns starting with a face-to-face discussion with Library administration. If the issue is not resolved, this Statement of Concern Policy was developed to address further patron concerns through the following formal procedures, if needed. A patron who may address a **complaint must be eligible to receive a Sergeant Bluff Public Library card** and is encouraged to read, listen to, or watch the entire material in question.

- 1. The patron with a complaint about the presence of an item in the collection, a Library program, or other resource will first contact the Director in writing. The Director, upon receiving the concern, will review and send a written response to the concerned patron within 10 days of receipt.
- 2. After receiving the Director's decision, if the concerned patron wishes to carry any objections further, the patron must complete and sign a Statement of Concern about Library Resources Form for further review by the Sergeant Bluff Library Board of Trustees.

3. The Statement of Concern will be presented to the Library Board of Trustees for review at their

next regularly scheduled meeting. The submitting patron may appear before the Board if desired,

following the Public Comment at Library Board Meeting Policy. The Board will consider and take

action to respond to the patron in writing within 30 days.

4. Items will not be removed while under review.

5. The Director or the Library Board of Trustees may decide to remove an item if upon further

review in consideration of the concern raised and the Sergeant Bluff Public Library Collection

Policy. Alternatively, the Director and the Library Board of Trustees may decide not to remove an

item. If the Director and the Library Board of Trustees refuse to remove the Library resource

submitted in the Statement of Concern, the Director and the Library Board of Trustees will decline to

review any Statement of Concern addressing the same Sergeant Bluff Public Library resource for the

next two years and will issue a written response regarding this policy along with a copy of the prior

finding of the Board of Trustees.

6. No item shall be removed from the Sergeant Bluff Public Library collection without a court order

if the Board of Trustees and Director decline to remove an item and deem it appropriate for the

collection.

REVISED: 4/27/25

APPROVED: